

# Business Item

Management Committee



Committee meeting date: February 25, 2026

For the Metropolitan Council: March 11, 2026

## Business Item: 2026-53

Onsite Clinic Administrative Services, Contract 25P225

<b>District(s), member(s):</b>	All
<b>Policy/legal reference:</b>	FM14-2 - Expenditures for the Procurement of Goods, Services, and Real Estate Policy
<b>Staff prepared/presented:</b>	Michelle Murray, Sr Manager Benefits, 651-602-1390
<b>Division/Department:</b>	RA Human Resources - Benefits

### Proposed action

That the Metropolitan Council authorize the Regional Administrator to negotiate and execute contract 25P225 with HealthPartners to provide onsite clinic administrative services for all eligible Council employees, retirees and dependents in the amount not to exceed \$7,261,385.

### Background

Metropolitan Council offers two onsite clinics that provide routine healthcare services such as preventive care, chronic disease management care, and vaccinations at no cost to the eligible employees, retirees and dependents on our active medical plans. Individuals are eligible to utilize the clinics if they are enrolled in one of active medical plans. One clinic is located near the Robert Street building, and the other clinic is located at the Heywood campus. The current onsite clinic administrative services contract with HealthPartners expires June 30, 2026.

A Request for Proposal was issued on July 25, 2025. A pre-proposal meeting was hosted by Council staff that outlined the solicitation requirements, discussed project specifications and responded to plan holder inquiries. There were twenty-two registered plan holders, ten prime proposers, five subcontractors, and five plan holders identified as minority, woman, veteran, small or disadvantaged enterprises. The Council received nine proposals on September 8, 2025, to be evaluated for the consideration of award and used the proposal quality, qualifications of the proposer, experience of the proposer, and price of the proposal as the criteria for evaluation. The evaluation panel reached consensus that the proposal submitted by HealthPartners is the most advantageous to the Council and recommend for award.

### Rationale

The execution of a professional service contract exceeding \$2,000,000 requires Council approval.

### Thrive lens analysis

On Feb. 12, 2025, the Council adopted Imagine 2050, which builds on policy direction in Thrive MSP 2040. Under the Thrive lens, the onsite clinic administrative services contract supports the Thrive outcomes of Stewardship and Sustainability by providing these services at a sustainable cost over the next five years.

## **Funding**

Funding for onsite clinic administrative services is considered in premium rate setting for the self-funded medical reserve account.

## **Small business inclusion**

The Office of Equity and Equal Opportunity (OEEO) thoroughly reviewed this procurement for Metropolitan Council Underutilized Business (MCUB) opportunities in accordance with applicable law and the contract specifications. Upon conclusion of OEEO's research and analysis, no MCUB goal was set.

