

Business Item

Management Committee



Committee meeting date: May 13, 2026

For the Metropolitan Council: May 27, 2026

Business Item: 2026-81

Joint Powers Agreement with State of Minnesota, Department of Management and Budget for Employee Experience Services

- District(s), member(s):** All
- Policy/legal reference:** Minnesota Statutes, Sections 43A.09, 43A.21, and 471.59
- Staff prepared/presented:** Larry Phillips, Acting Controller/Accounting Manager 651-602-1025
- Division/department:** Finance and Human Resources Regional Administration

Proposed action

That the Metropolitan Council authorize its Regional Administrator to negotiate and execute a Joint Powers Agreement with the State of Minnesota, Department of Management and Budget for services provided by the State Employee Experience Unit.

Background

This is an annual agreement with the State of Minnesota, Department of Management and Budget (MMB).

The scope of work for services provided by MMB are as follows:

The Employee Experience Unit will provide support to and on behalf of cabinet-level agencies in the areas of diversity recruitment, recruiting for key hard to fill positions, talent pipeline programs, support eight statewide employee resource groups (ERGs), and lead and implement the Employee Engagement Survey.

Rationale

Minnesota Statutes § 471.59 and Council Procurement Policy 14-1 require that all joint powers agreements be authorized by the Council.

Thrive lens analysis

This action advances the Thrive outcome of equity by leveraging the MMB Employee Experience Unit to provide services contemplated in the agreement.

Funding

Funding for this agreement comes from the Human Resources annual budget. The amount of this agreement will not exceed \$55,314.

Small business inclusion

This is a Joint Powers Agreement with a government entity; therefore, the Office of Civil Rights and Small Business Programs did not assign a Metropolitan Council Underutilized Business goal.

