

# Committee Report

Transportation Committee



**Committee meeting date:** December 8, 2025

**For the Metropolitan Council:** December 17, 2025

## Business Item: 2025-309

2026-2028 Title VI Program

### Proposed action

That the Metropolitan Council shall approve the 2026-2028 Title VI Program.

### Summary of Transportation Committee discussion/questions

Metropolitan Council Title VI Administrator Shirin Edwin and Civil Rights Unit Manager Scottie Carter presented this item. Council members discussed how this work is impacted by Executive orders. Shirin and Scottie responded that the Council is responsible for following the law. OEEO continues to monitor the Council's compliance with Title VI, and any changes to allow for swift action as needed.

It was moved by Osman, seconded by Carter, Toni. Motion carried, consent to Council.



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2026-2028 Title VI Program

**District(s), member(s):** All  
**Policy/legal reference:** 49 CFR Part 21; FTA C 4702.1B  
**Staff prepared/presented:** Shirin Edwin, Title VI Administrator, 651-602-1713  
**Division/department:** Regional Administration/Office of Equity and Equal Opportunity

### Proposed action

That the Metropolitan Council shall approve the 2026-2028 Title VI Program.

### Background

Title VI of the Civil Rights Act of 1964 is a federal law that protects individuals and groups from discrimination on the basis of race, color and national origin in programs and activities that receive federal financial assistance.

In accordance with 49 CFR Part 21 that prohibits discrimination by governmental agencies receiving federal funding, as part of Title VI of the 1964 Civil Rights Act, and as a condition of Federal Transit Administration funding (outlined in the FTA Circular 4702.1B), the Metropolitan Council (and its subrecipients) must create and maintain a triennially-updated Title VI Program.

The Metropolitan Council's Title VI Program document comprises three parts:

- Part 1 presents an overview of the general requirements applicable to all FTA recipients, including a Public Engagement Plan (PEP); a Language Assistance Plan (LAP), and a Title VI grievance process, among other federal requirements
- Part 2 describes the requirements specific to operators of regular route transit service, focusing primarily on policies and practices that enable compliance with federal requirements. This section is limited to the planning and operations of Metro Transit.
- Part 3 focuses on the requirements specific to the Metropolitan Council as the designated Metropolitan Planning Organization (MPO).

## **Rationale**

As a requirement of receiving FTA funding, the Metropolitan Council must update its Title VI Program triennially and submit to the FTA for review and approval. This updated Title VI Program fulfills this obligation.

## **Thrive lens analysis**

On Feb. 12, 2025, the Council adopted Imagine 2050, which builds on policy direction in Thrive MSP 2040. The Title VI Program promotes the Metropolitan Council's Equity Thrive outcome by striving to connect all residents with viable transportation.

## **Funding**

N/A

## **Small business inclusion**

N/A

