Committee Report

Management Committee

Committee meeting date: September 23, 2026 **For the Metropolitan Council:** November 18, 2026

Business Item: 2026-133

Labor Agreement with the Amalgamated Transit Union (ATU), Local 1005

Proposed action

That the Council authorize its Regional Administrator to enter into a labor agreement with the Amalgamated Transit Union (ATU), Local 1005, effective August 1, 2026 through July 31, 2029.

Summary of Management Committee discussion/questions

Cassy Fogale, Assistant Director – Labor Relations, presented the item. Council Members expressed appreciation to the Labor Relations team for their hard work to get an agreement in place in a timely manner.

Motion by Osman, seconded by Jenkins. Motion carried.

Business Item

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Labor Agreement with the Amalgamated Transit Union (ATU), Local 1005

District(s), member(s): All

Policy/legal reference: Minn. Stat. 179.a (PELRA)

Staff prepared/presented: Cassy Fogale, Assistant Director Labor Relations, (763) 215-1244

Division/department: Human Resources / Labor Relations

Proposed action

That the Council authorize its Regional Administrator to enter into a labor agreement with the Amalgamated Transit Union (ATU), Local 1005, effective August 1, 2026 through July 31, 2029.

Background

The contract with the ATU expired on July 31, 2026. ATU Local 1005 represents approximately 2,771 employees.

Rationale

Amalgamated Transit Union (ATU), Local 1005, membership ratified the Tentative Agreement on September 14, 2026. Council policy requires the Council to approve all labor agreements.

Thrive lens analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Small business inclusion

N/A.