Business Item

Management Committee

Committee meeting date: December 2, 2026 **For the Metropolitan Council:** December 2, 2026

Business Item: 2026-219 SW

Labor Agreement with the International Association of Machinists and Aerospace Workers

District(s), member(s): All

Policy/legal reference: Minn. Stat. 179.a (PELRA)

Staff prepared/presented: Cassy Fogale, Assistant Director Labor Relations

Division/department: Human Resources / Labor Relations

Proposed action

That the Metropolitan Council authorize the Regional Administrator to enter into a labor agreement with the International Association of Machinists and Aerospace Workers (Local No. 77), effective January 1, 2027, through December 31, 2029.

Background

The contract with Machinists expires on December 31, 2026. The Machinists union represents approximately 55 employees.

Rationale

The International Association of Machinists and Aerospace Workers membership ratified the Tentative Agreement on November 19, 2026. Council policy requires the Council to approve all labor agreements.

Thrive lens analysis

Stewardship – As a settlement that falls within the financial parameters established by the Council for managing labor costs, the agreement demonstrates efficient and effective management of public financial resources.

Prosperity – The agreement represents a fair and reasonable wage settlement and demonstrates the Council's commitment to investment in its employees.

Funding

The labor agreement was negotiated within the parameters set by the Management Committee.

Small business inclusion

There are no direct impacts to small business contracting with the proposed action.