



Equity Advisory Committee End-of-Year Summary 2025

Year End Review



Office of Equity and Equity Opportunity, Equity Implementation Unit



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EAC Current Membership and Vacancy



Name	District/ Council Member/ At Large
Michael Luseni	A (1,2) District
Vacant	B (3,4) District
Anita L. Urvina Davis	C (5,6) District
Samiira Isse	D (7,8) District
Zakariya Abdullahi	E (9,10) District
Vacant	F (11,12) District
Vacant	G (13,14) District
Vacant	H (15,16) District
Markeya Knight	At Large
Astrid Benedetto	At Large
Vacant	At Large
Mitchel Hansen	At Large
Carmeann Foster	At Large
Vacant	At Large
Vacant	At Large
Vacant	At Large
Dr. Tyronne Carter	Council Members
John Pacheco Jr.	Council Members
Toni Carter	Council Members
Yassin Osman	Council Members

Vacant Seats: 8

Opening Statement



WE ARE ON THIS TOGETHER!

“Good day and happy New Year everyone. We in OEEA want to express our heartfelt gratitude to each member of the Equity Advisory Committee for your invaluable contributions in the 2025, in advancing equity across the Metropolitan Council’s seven-county area. Your dedication has been essential in:

- Supporting a resilient region.
- Protecting our public waterways and parkland to sustain our environment.
- Connecting people to places and fostering an inclusive economic growth.

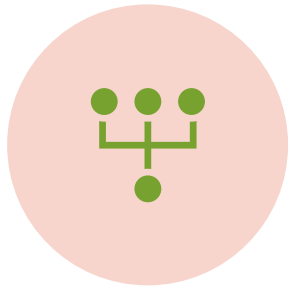
Purpose of the End-of-Year Summary Presentation



Review and reflect on the progress and achievements



Identify and celebrate successful initiatives and wins



Highlight the importance of the EAC's impact on decision-making processes within the Council



Emphasize the significance of membership diversity and stakeholder support in advancing equity initiatives

Committee Overview



- The EAC serves as an advisory body to the Metropolitan Council, ensuring equity is embedded in regional decision-making.
- Comprised of Council members and community representatives across districts and at-large seats.
- Provides recommendations on equity in policy areas including transportation, housing, environment, workforce, and procurement.
- 2025 marked the committee's **10th year** of advancing regional equity priorities.



2025 Impacted Presentations

Advisory Role on Projects Presented: Provided expert advice on nine critical projects and initiatives related to equity within the Metropolitan Council, including:



Workforce
Development and
Equity Update



Project Bank
Accounts (PBAs)



Disparity Study



Human Resource
and Recruitment



Climate Action and
Environmental
Justice

EAC Achievements and Wins 2025

Highlighting Successful Initiatives and Achievements

Successful Recruitment Drive

- Welcomed new members who bring fresh perspectives and deepen our community representation.

Consistent Meeting Participation

- Held successful monthly meetings that consistently met quorum, ensuring decisions could be made efficiently.

Impactful Member Contributions

- Actively incorporated member feedback and comments into multiple Metro Council projects, enhancing equity-centered outcomes.

Bylaws Finalization

- Completed and adopted the Committee Bylaws in their final form, providing a strong foundation for governance and transparency.



Slide 9: Looking Ahead – 2026 Vision

- Strengthen partnership with Council departments
- Increase representation in priority areas/projects
 - Expand community outreach and awareness
- Explore opportunities for subcommittees/task forces



Your Feedback – Building a Better EAC



We Want to Hear From You!

As we grow into the new year, we want to strengthen our relationship with Council leadership and staff.

Questions for Reflection:

- How can EAC contribute to your work this year?
- What equity challenges can EAC help address in 2026?
- How can we communicate more effectively across departments and teams?
- What would you like to see from the EAC moving forward?

EAC Member Recognition 2025



Celebrating Our Members

- Acknowledging the ongoing participation of all our members within the EAC.

Special Recognition for Attendance

- Council Member Toni Carter: Exceptional commitment with outstanding attendance this year.
- Anita Urvina Davis- For your ongoing contributions to the Council and commitments to support the EAC.
- Council Member John Pacheco: Notable dedication and participation throughout the year.
- Michael Luseni: Thank you for your consistent involvement and commitment to the committee, your support is forever recognized.
- Samirra Isse: Great attendance and recognizing your valuable contributions this year.
- Mitchell Hanson: Appreciating your active participation and support.
- Council Member Tyrone Carter- Recognizing your great spirit and on-going contribution to the EAC.
- Council Member Yasin Osman- Thank you for your raining participation.
- Markeya Knight- Thank you for joining the EAC, looking forward to your contributions
- Astrid Benedetto-Thank you for joining the EAC, looking forward to your contributions
- Zakariya Abdullahi- Thank you for ongoing support and great attendance

Special Recognition for Leadership

- Co-Chair Carmeann Foster-Thank you for your ongoing leadership as co-chair and for stepping up and exceeding expectations in different times of transition.





“In every community, there is work to be done. In every nation, there are wounds to heal. In every heart, there is the power to do it.”

Marianne Williamson

