

Minutes

Management Committee



Meeting date: February 25, 2026

Time: 2:30 PM

Location: 390 Robert Street

Members present:

Chair, Judy Johnson, D1

Vice Chair, John Pacheco Jr., D5

Robert Lilligren, District 6

Yassin Osman, District 7

Diego Morales, District 9

Gail Cederberg, District 11

Mark Jenkins, District 12

= present

Dakota Land, Water, and People Acknowledgment

The Metropolitan Council acknowledges that the land we currently call Minnesota and specifically the seven-county region is the ancestral homeland of the Dakota Oyate who are present and active contributors to our thriving region. As part of the Metropolitan Council's commitment to address the unresolved legacy of genocide, dispossession, and settler colonialism and the fact that government institutions, including the Metropolitan Council, benefitted economically, politically, and institutionally after the forceable removal of the Dakota Oyate, the Metropolitan Council is dedicated to instilling Land, Water, and People Commitments in regional policy. These commitments support the Dakota Oyate, the eleven federally recognized Tribes in Minnesota, Ho-Chunk Nation, and the American Indian Communities representing over 150 diverse Tribal Nations that call the seven-county region home.

Call to order

A quorum being present, Committee Vice Chair Pacheco called the regular meeting of the Management Committee to order at 2:30 p.m.

Dakota Land, Water, and People Acknowledgment

The Dakota Land, Water, and People Acknowledgment was noted by Committee Vice Chair Pacheco.

Agenda approved

Council members did not have any comments or changes to the agenda.

Approval of minutes

It was moved by Cederberg, seconded by Morales, to approve the minutes of the February 11, 2026, meeting of the Management Committee. **Motion carried.**

Non-consent Business

- 2026-53: Onsite Clinic Administration (Michelle Murray, Sr. Manager - Benefits, 651-602-1390)**

It was moved by Morales, seconded by Lilligren, that the Metropolitan Council authorize the

Regional Administrator to negotiate and execute contract 25P225 with HealthPartners to provide onsite clinic administrative services for all eligible Council employees, retirees and dependents in the amount not to exceed \$7,261,385.

Motion carried.

Michelle Murray, Senior Manager - Benefits, presented the item.

Information

1. Investment Review - Fourth Quarter 2025

Presented by Mark Thompson, Director of Treasury, Finance. Mr. Thompson provided a recap of 2025 economic growth trends based on labor market and inflation trend data. The presentation ended with review of short- and long-term portfolio and investment earnings.

2. Regional Administration Strategic Plan

Phil Walljasper, Deputy Regional Administrator, provided an overview and opened the presentation for Regional Administration leaders to provide updates on the three pillars of the Strategic Plan: workforce, technology and governance. Cassandra Tabor, Chief Human Resources Officer, presented Human Resources' recruitment strategy and workforce development plan and outcomes. Recruitment strategies include unified recruitment plans to prioritize recruitment by overall needs and impact to divisions and Met Council. In addition, updates included job classification audit and HR successes in 2025. Sue Hauge, Deputy Chief Information Officer, shared updates about Information Services' (IS) Network Technician Trainee program and IS department leadership buildout. In addition, technology progress updates include cybersecurity, modernization of phone upgrades, GIS enhancements, grants management system, and critical systems (fare collection, bus scheduling and asset management). Hauge shared an overview of technology oversight governance and program management office progress. Matt LaTour, Chief Risk and Compliance Officer, presented an overview of the re-aligned Enterprise Risk and Compliance department structure and future needs. The department includes Policies and Procedure, Internal Controls, Enterprise Risk Management, Ethics, Complaints and Investigations, and Business Continuity. Re-alignment of these areas will put more discipline around these areas as these areas are interconnected.

Committee members thanked the presenters for their leadership and work and requested presenters to come back to share progress updates later in the year.

Adjournment

Business completed; the meeting adjourned at 3:48 p.m.

Certification

I hereby certify that the foregoing narrative and exhibits constitute a true and accurate record of the Management Committee meeting of February 25, 2026.

Council contact:

Mee Cheng, Recording Secretary
Mee.Cheng@metc.state.mn.us

